

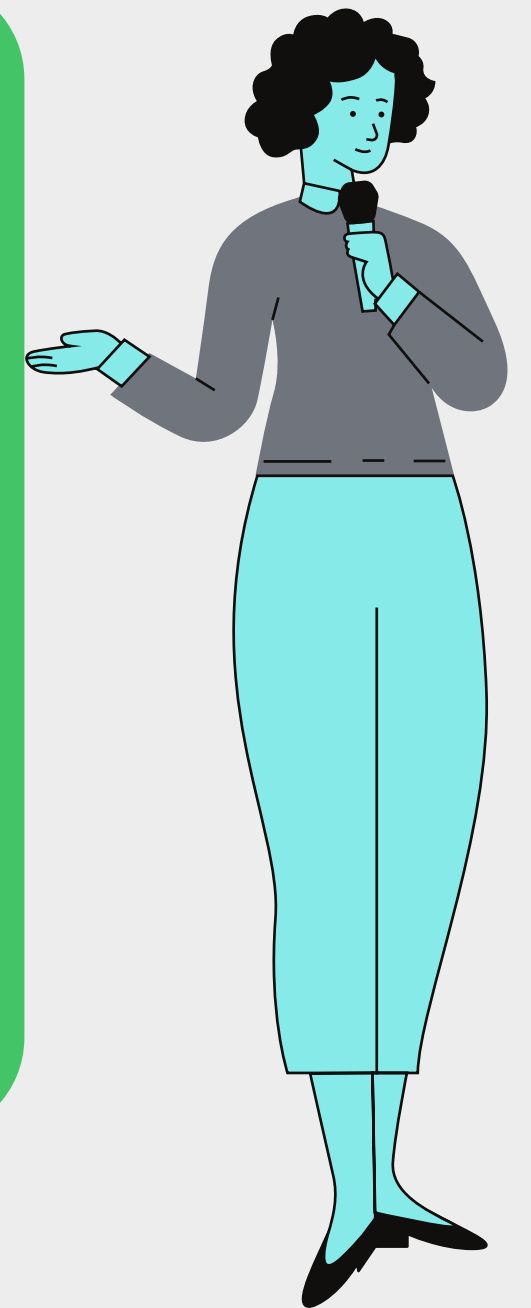
# Ex-parte in 'POSH'

HR Vidyalaya's  
POSH Snippet

Dec 14,  
2020

001

**Where an aggrieved women (complainant) or the respondent male employee fails to present themselves for three consecutive hearings (without sufficient cause) convened by the Presiding Officer, the Internal Committee has the right to Terminate the proceedings or give ex-parte decision on the complaint, by giving written notice, 15 days in advance to the party concerned**



**Rule No. 7(5)**