

a POSH Complaint

Is Just NOT a
Grievance

Should be a Physically
Signed Complaint
(now or later)

Reflects that someone
expects true definition of
Respectful workplace

Should be Responded
Immediately in the interest
of - Complainant,
Respondent and Employer

Is a reminder that your
proactive measures (only
Training @workplace, etc.),
are not enough



Ensure A Respectful & Safe Workplace. In such case,
Zero Tolerance means anything
Less than Zero

HR Vidyalaya - The POSH Specialist



Image courtesy: Office 365