

Trans-Woman can be an Aggrieved Woman to make a complaint under POSH Act

Transgender is an umbrella term that includes different types of gender variant people

### Who is a Trans-Woman?

A trans woman (short for transgender woman) is a woman who was assigned male at birth. Trans-women have a female gender identity.

A sexual Harassment complaint can be given only by Woman under POSH Act - against, Male, Female or Transgender

Notwithstanding, a Trans-women can also make complaint against, Male, Female or Transgender.



Ensure A Respectful & Safe Workplace. In such case,  
Zero Tolerance means anything

**Less than Zero**

**HR Vidyalaya - The POSH Specialist**



Image courtesy: Office 365