

What is Consent? ... cont..

In workplace harassment cases, consent is crucial, because:

1. **Clear boundaries:** Consent helps establish clear boundaries and expectations for behavior.
2. **Respect for autonomy:** Consent respects individuals' autonomy and decision-making capacity.
3. **Prevents misunderstandings:** Explicit consent minimizes misunderstandings about intentions or desires.
4. **Protects vulnerable individuals:** Consent safeguards individuals in positions of vulnerability or power imbalances.
5. **Supports a positive work environment:** Fostering a culture of consent promotes respect, trust, and open communication

.....for more details see posts in the following days



Ensure A Respectful & Safe Workplace. In such case,
Zero Tolerance means anything

Less than Zero

HR Vidyalaya - The POSH Specialist

