

What is Consent? ... cont..

In workplace harassment cases, consent is crucial, because:



- 1. Clear boundaries:** Consent helps establish clear boundaries and expectations for behavior.
- 2. Respect for autonomy:** Consent respects individuals' autonomy and decision-making capacity.
- 3. Prevents misunderstandings:** Explicit consent minimizes misunderstandings about intentions or desires.
- 4. Protects vulnerable individuals:** Consent safeguards individuals in positions of vulnerability or power imbalances.
- 5. Supports a positive work environment:** Fostering a culture of consent promotes respect, trust, and open communication

.....for more details see posts in the following days

Ensure A Respectful & Safe Workplace. In such case,
Zero Tolerance means anything

Less than Zero

HR Vidyalaya - The POSH Specialist



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