

# Ignorance in Sexual Harassment

**Ignorance can:**

- 1. Perpetuate harmful behaviors:**  
Claiming ignorance can allow harassers to continue their behavior, causing further harm to victims.
- 2. Dismiss victim experiences:**  
Ignorance can lead to dismissing or minimizing victim accounts, exacerbating the trauma.
- 3. Create a hostile environment:**  
Ignorance can contribute to a culture where harassment is tolerated, making the workplace or environment hostile.
- 4. Undermine accountability:**  
Ignorance can be used as an excuse to avoid accountability for one's actions or to downplay the severity of the behavior.



Ensure A Respectful & Safe Workplace. In such case,  
Zero Tolerance means anything  
**Less than Zero**

**HR Vidyalaya - The POSH Specialist**

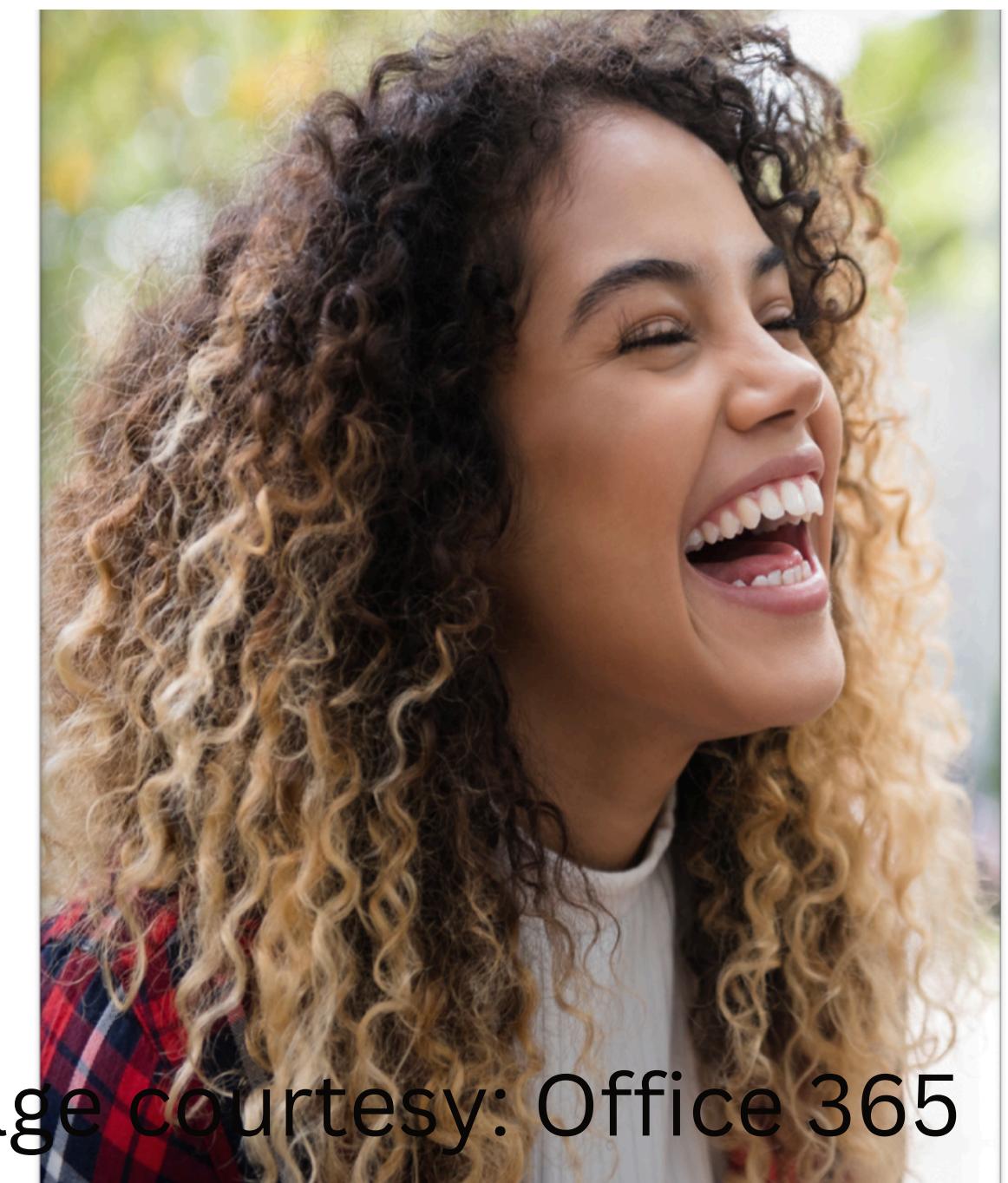


Image courtesy: Office 365