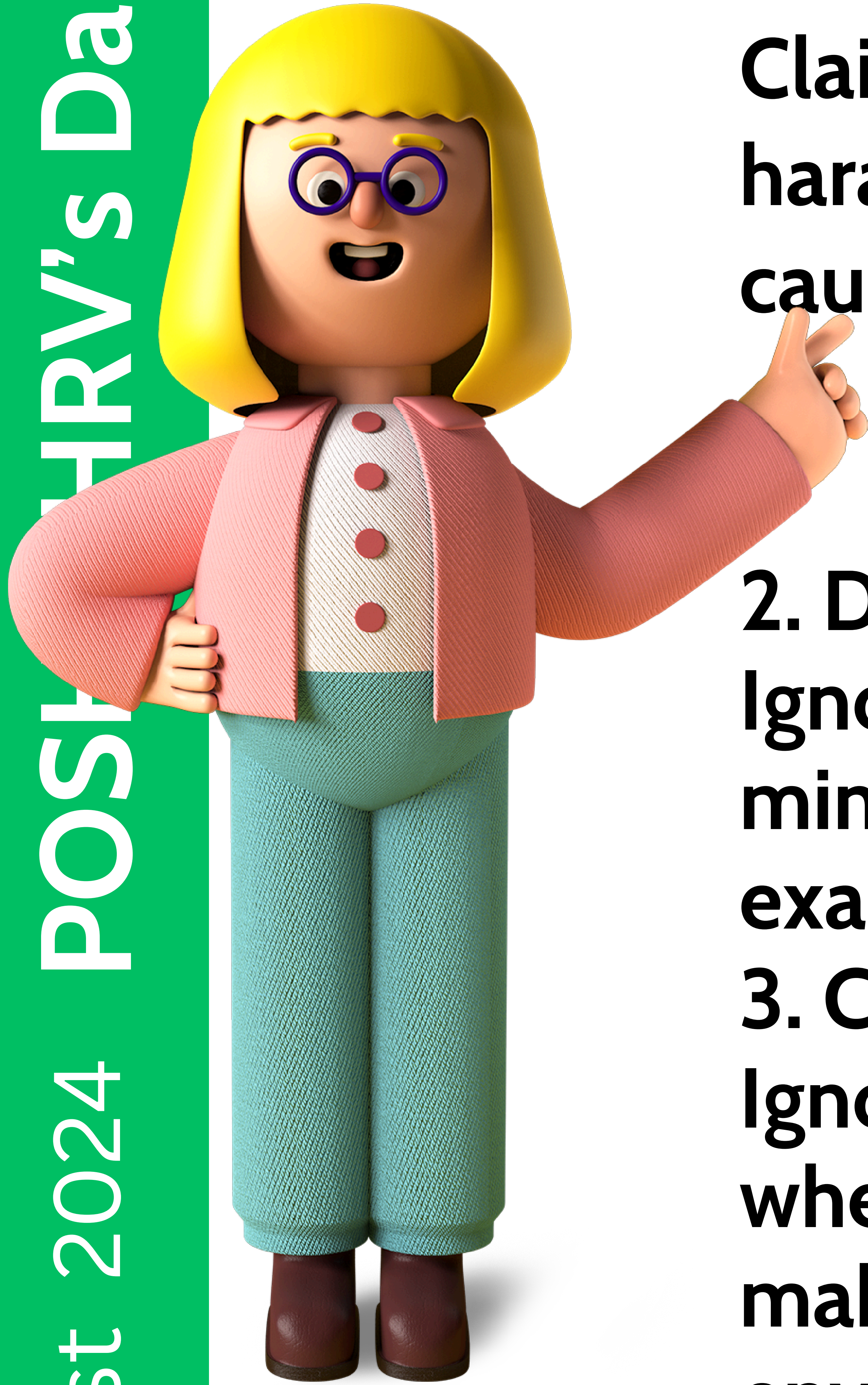


Ignorance in Sexual Harassment

Ignorance can:

- 1. Perpetuate harmful behaviors:**
Claiming ignorance can allow harassers to continue their behavior, causing further harm to victims.
- 2. Dismiss victim experiences:**
Ignorance can lead to dismissing or minimizing victim accounts, exacerbating the trauma.
- 3. Create a hostile environment:**
Ignorance can contribute to a culture where harassment is tolerated, making the workplace or environment hostile.
- 4. Undermine accountability:**
Ignorance can be used as an excuse to avoid accountability for one's actions or to downplay the severity of the behavior.



**Ensure A Respectful & Safe Workplace. In such case,
Zero Tolerance means anything**

Less than Zero

HR Vidyalaya - The POSH Specialist

