

# Ignorance in Sexual Harassment Examples... contd...

**Here are some examples of how ignorance can be awkward in sexual harassment cases:**



## **3. Blaming the victim:**

**A colleague says, "You're being too sensitive," when someone reports harassment, dismissing their experience.**

## **4. Lack of knowledge about policies:**

**A supervisor says, "I didn't know we had a harassment policy," after failing to address reported incidents.**

**Ensure A Respectful & Safe Workplace. In such case,  
Zero Tolerance means anything  
Less than Zero**

**HR Vidyalaya - The POSH Specialist**

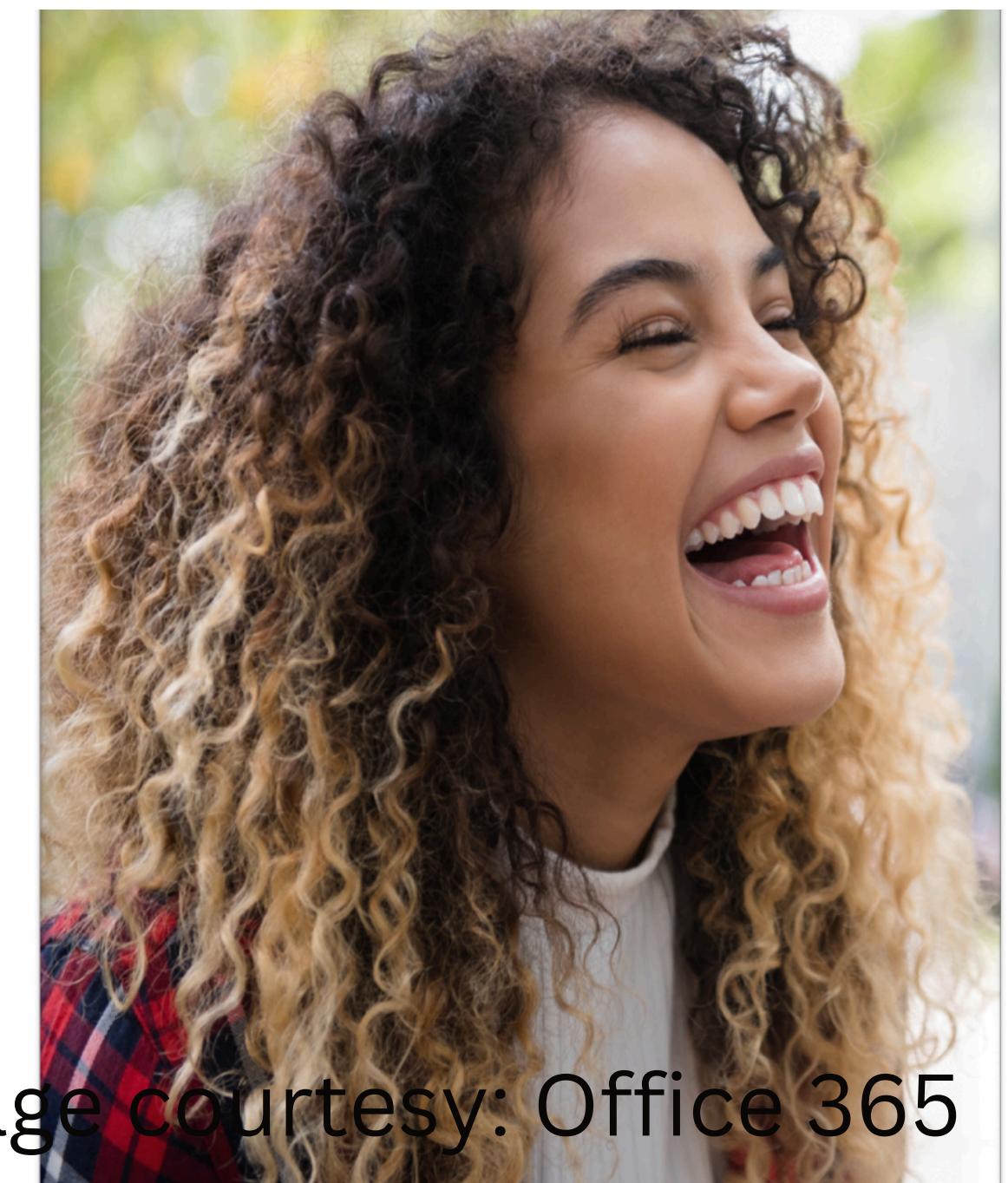


Image courtesy: Office 365