

# Ignorance in Sexual Harassment Examples... contd...

**Here are some examples of how ignorance can be awkward in sexual harassment cases:**



**5. Minimizing severity: A colleague says, "It was just a hug," after being accused of unwanted physical contact.**

**6. Feigning ignorance: A manager claims, "I didn't know it was happening," after ignoring reports of harassment.**

**7. Using ignorance as an excuse: A coworker says, "I didn't know it was wrong," after engaging in harassing behavior.**

**Ensure A Respectful & Safe Workplace. In such case,  
Zero Tolerance means anything**

**Less than Zero**

**HR Vidyalaya - The POSH Specialist**

