

# Ignorance in Sexual Harassment

## Examples... contd...

Here are some examples of how ignorance can be awkward in sexual harassment cases:



- 5. Minimizing severity:** A colleague says, "It was just a hug," after being accused of unwanted physical contact.
- 6. Feigning ignorance:** A manager claims, "I didn't know it was happening," after ignoring reports of harassment.
- 7. Using ignorance as an excuse:** A coworker says, "I didn't know it was wrong," after engaging in harassing behavior.

Ensure A Respectful & Safe Workplace. In such case,  
Zero Tolerance means anything  
**Less than Zero**

**HR Vidyalaya - The POSH Specialist**

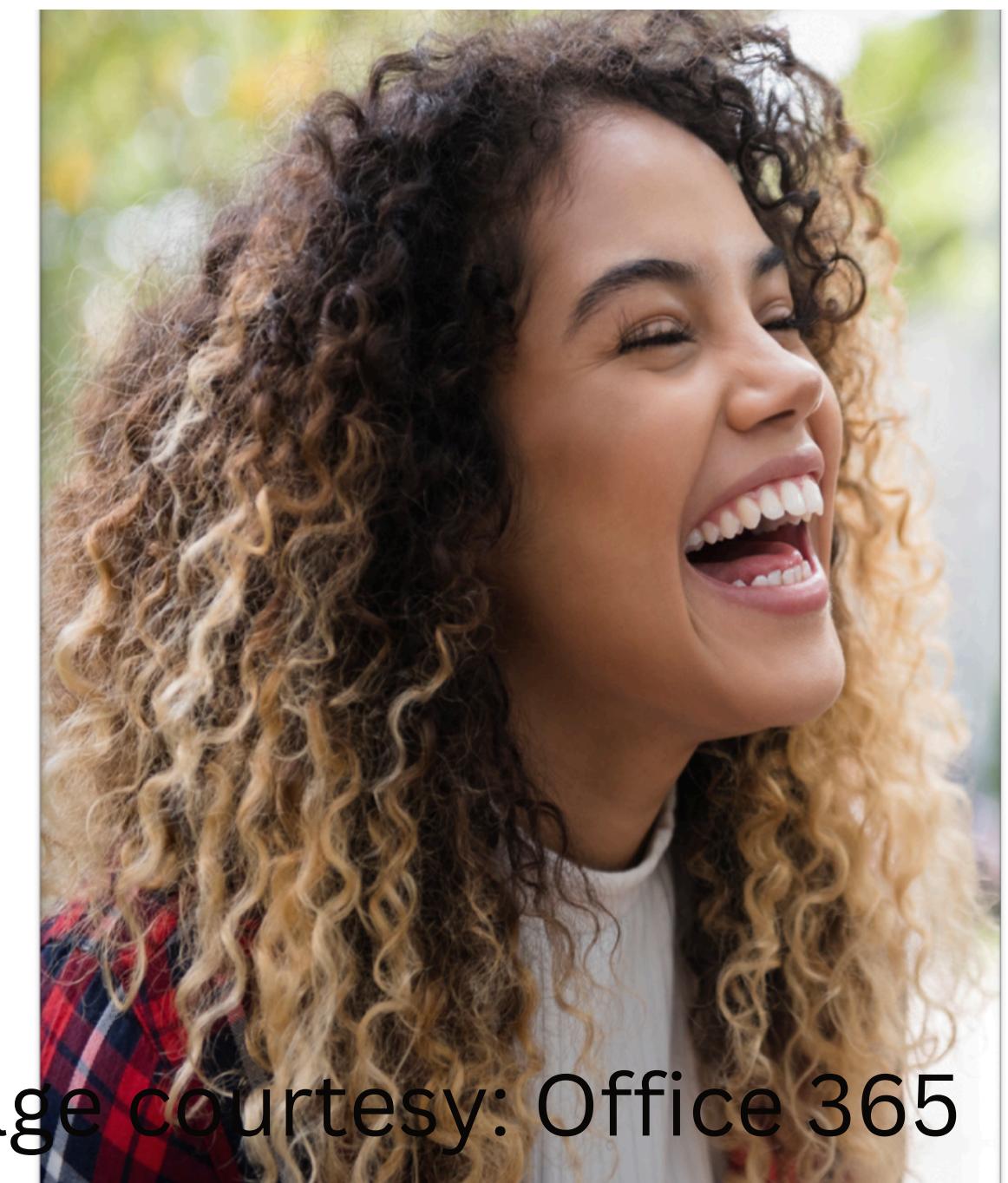


Image courtesy: Office 365